

FREQUENTLY ASKED QUESTIONS

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Campaign Overview

1. What are the goals of the *Trinity Rise* campaign?

The campaign is for our first permanent academic building. The new building meets urgent needs in our growing school, advances our inspirational learning environment, and reflects the beauty of God's grace in our community.

2. What factors led to the decision to launch a campaign?

Trinity Academy has studied the need and timing for this project for a number of years. Our distinctive classical program continues to thrive in our current physical environment, and now we are poised for accommodating careful enrollment growth as well as creating new inspirational learning environments. The new building will be an important signal of our permanence and longevity, not just for students and families of today and tomorrow, but also for our accomplished graduates who return to campus as role models.

3. Does Trinity Academy have a strategic plan?

Trinity Academy views its mission as a series of promises to be fulfilled to students and families. Our promises center on "Five Hallmarks" that encapsulate our commitments to those who choose to partner with us for the education of their child. These are: *Authentic Christ-Like Culture, Distinctive Classical Program, Inspirational Learning Environment, Exemplary Organization, Thriving Future*. In recent years, we have thoughtfully grown enrollment and welcomed families committed to Trinity's mission.

4. Who made the decision to move forward with a campaign? What alternatives to raising funds were considered?

After years of prayer and discernment, in early 2020 the Board of Directors authorized a capital campaign. During the period of discernment, the Board weighed adding more modular units, evaluated buildings of multiple sizes (larger and smaller), and also considered restricting enrollment growth. The plan is scalable for today without sacrificing anything for the future, and adds exciting spaces that do not currently exist on campus. The Board's authorization for the *Trinity Rise* campaign is a significant event in the life of Trinity Academy and we are excited for this moment of campus transformation.

5. Did the Board consider postponing the campaign because of the pandemic?

The decision to start a campaign was made before the pandemic. During the spring of 2020, the Campaign Planning Committee and the Board considered the needs of the community that drove the decision, including significant, current enrollment growth, and slowed the process but did not stop the planning phase.

6. Who will participate in the campaign?

Everyone will have an invitation to participate. The partnership of Trinity owners and families is crucial to the important work of shaping future generations.



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7. Who is leading the campaign?

Under the direction of the Board, the Campaign Planning Committee is putting the infrastructure in place, including timelines, communication plans, gift policies, roles and responsibilities, and training for volunteers, Board and staff. Campaign co-chairs will be named soon.

8. What is included in the \$5 million goal?

The \$5 million *Trinity Rise* campaign includes the permanent academic building and furnishings, plus the necessary infrastructure work such as site prep, storm water treatment, and additional parking.

Design and Construction

9. What are the details of the building design?

The new building is designed with purpose to further our Christ-centered classical Christian mission. The 27,100 sq ft building has 24 versatile learning spaces, many of which are designed specifically for science instruction and for Socratic dialogue. The design includes designated spaces for faculty.

10. How will the new building accommodate enrollment growth? Will class sizes and ratios remain the same?

The 24 new classrooms and the additional collaboration spaces accommodate our planned growth from approximately 200 students in 16 modular unit classrooms today, to 300 Middle and High School students over the next 5-7 years. The additional classrooms will allow for class sizes and ratios to remain the same.

11. Does the school have a master plan for future buildings?

The new academic building is the first exciting step on our scalable, realistic campus master plan. We have a thoughtful strategy for a larger campus that will be built in phases so that Trinity's impact will continue to grow in the years to come. The next priority is the Great Hall adjacent to the new academic building, and after that, the phases for future buildings are flexible based on scalability and need.

12. When will construction start and end?

Construction will commence when a significant proportion of the \$5M goal is committed in cash and pledges. Depending on the time of year when site work can begin, the duration is approximately 18 months to two years.

13. Which students will use the building? Will Lower School students use the building?

The new building offers ways for all Trinity owners to engage in academic and spiritual formation. The building will house grades 7-12 and has spacious meeting rooms that can be used by the whole school for grade-level meetings, gatherings such as parent nights, and community activities.

14. What safety features are included in the new building?

Trinity is a physically and spiritually safe place, and will remain so with the addition to campus. The new building will include security cameras as we have today, and access points will be locked and/or monitored as needed and as appropriate for freedom of movement for the Upper School students. We will continue to employ a School Resource Officer (SRO) on campus during the school day.

15. What professional firms are involved in the design and construction?

Design Development Architects is doing the design. The construction contractor has not yet been selected.

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Trinity Operations

16. Will the campaign affect Trinity Academy tuition?

Campaign fundraising is in addition to, and separate from, tuition. Tuition levels are set by the Board based on operational costs and the campaign is not factored into these costs. Once the new building is operational, higher enrollments will yield additional tuition revenues. The Board's financial modeling for the operational costs of the new building includes additional tuition payments from the anticipated higher enrollments.

17. What about the Trinity Fund?

The Trinity Fund is a separate fundraising effort from campaign fundraising. An analogy is spending from a checking account (Trinity Fund) and from a savings account (*Trinity Rise* Campaign). Gifts to the Trinity Fund remain essential during the three-year campaign period. The Trinity Fund bridges gaps in each year's operating budget, funding faculty development, technology, athletics, fine arts, tuition assistance, and more.

18. Will construction interfere with campus life?

The new building is entirely separate and construction will not hinder classroom instruction, athletics or traffic patterns. The construction company will follow the highest safety standards for building and for personnel, but noise and dust will be unavoidable.

Campaign Pledges and Payment

19. Do I need to pay my campaign pledge all at once?

No. Pledges may be paid over three years. Trinity Academy staff are available to work with you to structure your donation within those three years.

20. Are naming opportunities available?

Numerous naming opportunities are available starting at \$75,000. In addition, all whose contributions make this project a reality will be listed on a campaign donor display.

21. How do I complete my pledge?

Pledges can be made by completing the Campaign Commitment Form. Payments can be made by: check, credit card, and gift of stock/securities.

22. What is the Tax-ID number for Trinity Academy?

56-1913131

23. Is my donation tax deductible?

Trinity Academy is a 501(c)3 organization and issues receipts with every donation for tax purposes. Gifts are tax-deductible to the extent permitted by law.

24. Whom should I contact with questions?

The Board invites you to make a financial gift and help make the *Trinity Rise* campaign a success. For questions, please contact Courtney Woodfin, Director of Development, at (919) 786-0114 ext. 276 or cwoodfin@trinityacademy.com.

